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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Year** | **Teaching** | | **Research/**  **Creative** | | **Service** | | **Administrative** | | **Overall** |
|  | % | Rating | % | Rating | % | Rating | % | Rating | Overall Rating |
| **2019 - 2020**  **\*Covid MOU** |  |  |  |  |  |  |  |  |  |
| **2020 - 2021**  **\*Covid MOU** |  |  |  |  |  |  |  |  |  |
| **2021 - 2022** |  |  |  |  |  |  |  |  |  |
| **2022 - 2023** |  |  |  |  |  |  |  |  |  |
| **2023 - 2024** |  |  |  |  |  |  |  |  |  |
| Notes: | \*\*Chairs should use this row to explain any special circumstances related to the review period  evaluations (e.g., mistakes in the P180 reporting system, responses, special leave, etc.) | | | | | | | | |