Dean, College of Business  
Florida International University  
Miami, Florida

Florida International University seeks a dynamic leader for the position of Dean of the College of Business. FIU is a comprehensive university offering 180 bachelor’s, master’s and doctoral programs in 12 colleges and schools. FIU is Carnegie-designated as both a research university with highest research activity and a community-engaged university. Located in the heart of the multicultural south Florida urban region, FIU’s multiple campuses serve over 54,000 students, placing FIU among the ten largest universities in the nation. Annual research expenditures in excess of $132 million and a deep commitment to engagement have made FIU the go-to solutions center for local to global issues alike. FIU leads the nation in awarding bachelor’s degrees, including in the STEM fields, to minority students and is first in awarding STEM master’s degrees to Hispanic students. FIU’s students, faculty, and staff reflect Miami’s diverse population, earning FIU the designation of Hispanic-Serving Institution.

The College of Business (CoB) aims to be an internationally-recognized leader in global business education, scholarly excellence, and collaborative community engagement. CoB comprises four academic departments (Finance, Information Systems, Management and International Business, and Marketing) and two schools (Accountancy and Real Estate) and offers fully accredited undergraduate, master’s, doctoral and certificate programs. In fall 2015, these programs enrolled 9,900 undergraduate and graduate students supported by 150 faculty scholars and business leaders. The CoB is accredited by AACSB International; its accounting programs are also AACSB accredited, and the Healthcare MBA program is accredited by CAMHE. CoB has a number of highly ranked programs – International Business and International MBA (#6 in and #15, respectively, in US News & World Report) and undergraduate marketing (#7 in Bloomberg Businessweek), among others.

Reporting to the Provost, Executive Vice President and Chief Operating Officer, the Dean is the chief executive and administrative officer of the College. The Dean provides active leadership in the promotion, direction, and support of educational and research activities of CoB, in the maintenance of a high level of morale among the faculty, and in the encouragement of the spirit of learning among the students. The Dean provides representation and visibility in the community and leadership in identifying and hosting relevant community leaders and activities on campus. The Dean has general administrative responsibility for the College, including its compliance with accreditation standards, fundraising, community outreach, marketing and enrollment, interdisciplinary initiatives, and the effective management of its administrative and financial affairs. The Dean consults with the faculty in designing the CoB strategic plan and sets the tone for the College in encouraging excellence, recognizing achievement, and supporting appointments and promotions based on merit. The Dean is responsible for increasing research, growing entrepreneurial activity, creating opportunities for students, and fostering a collaborative spirit in the College and across the university.

The University seeks an innovative leader and strategic thinker with a breadth of knowledge and experience across a range of business disciplines. The dean will demonstrate a broad understanding of the direction of business education and the ability to articulate a vision that positions the college as a successful enterprise within a complex and growing public research university. S/he must demonstrate evidence of excellent financial and human resources management; collaborative skills; a spirit of innovation in positioning the College to take advantage of opportunities; a strong external focus; a track record of successful fundraising; and the ability to work effectively within a diverse and multicultural environment. The successful candidate will have a record of fostering excellence in instruction, research, and service; a commitment to strengthening the role of research; and dedication to supporting and promoting faculty and student success. An earned doctorate in business, economics or related field is strongly preferred together with a record of scholarly contribution that merits appointment as a tenured professor. Candidates with exceptional experience as successful leaders within complex organizational settings that involve multiple stakeholders will be considered; a background of substantive leadership within a leading business school is preferred.

Screening will begin immediately and continue until an appointment is made. Nominations, inquiries, and applications (including a cover letter, curriculum vitae, and the names of five references) should be directed electronically to FIU.CoBDean@ddivsearch.com:

Kim M. Morrisson, Ph.D., Senior Managing Director or John Mestepey, Managing Director  
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FIU is a member of the State University System of Florida and an Equal Opportunity, Equal Access Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status, or any other characteristic protected by law. For more information, visit www.fiu.edu