

## **FIVE PERSISTENT PROBLEMS WITH SABBATICAL LEAVE APPLICATIONS**

After their review of sabbatical applications, members of the 2010 FIU Sabbatical Committee, chaired by Professor Divesh Sharma, identified five persistent problems with unsuccessful sabbatical applications.

These are as follows:

1. The sabbatical project does not bring significant value through acclaim or prestige to the University, College, and/or applicant.
2. Plan of project(s) to be completed during the sabbatical was not clear. Details are sketchy and plan not well developed. It appears these applicants have not given sufficient thought to their plan.
3. Sabbatical project is too ambitious. Examples of this might be trying to start and complete a book in one semester or hoping to complete seven or eight research papers without giving details of what these might be.
4. Failure to provide supporting evidence. This could include, for example, confirmation of collaboration on research, art or exhibit, and arrangements or other specifics made with an overseas collaborator.
5. Failure to have an acceptable confirmation from a book publisher. This implies that the sabbatical will be used to seek out a publisher rather than to complete the project.