



## MEMORANDUM

To: All Tenured Faculty

From: Kenneth G. Furton, Ph.D., Provost and Executive Vice President

Date: September 24, 2021

Re: Call for Sabbatical Leave Applications

The Office of the Provost is pleased to announce that the application process for the 2022-2023 Sabbatical Leave process is now open. Criteria and application details are explained below. I highly encourage you to take advantage of this significant faculty benefit and support your colleagues in this process.

Applications for the Sabbatical Leaves are due **Thursday, October 21<sup>st</sup> at midnight**. All aspects of the application submission, review, and award notification will be conducted through [Panther180](#). Paper applications and supporting materials will not be accepted. Please note that the related policy and procedures can be found [here](#). For eligibility and/or to apply, please email [panther180@fiu.edu](mailto:panther180@fiu.edu). Please note that your application must include a 1-2 page proposal explaining why you are requesting sabbatical and what your expected outcomes will be. Additionally, you are required to submit a 1-2 page report summarizing the outcomes of your sabbatical leave by **August 31<sup>st</sup> 2023**.

All applicants will be notified by **January 28, 2022** of the award decisions. Please contact [sabbatical@fiu.edu](mailto:sabbatical@fiu.edu) if you have any questions about either application process.

## Sabbaticals

All **full-time tenured** faculty with at least **six years** of continuous full-time service at FIU and who will be **in-unit** at the time the proposed sabbatical is to be taken, are eligible for either a one semester, full pay; two semesters, two-thirds pay; or two semesters, half-pay sabbatical. Faculty are not normally eligible for a second sabbatical until six years of continuous service have been completed following a previous sabbatical. The six years are measured from the end of the first sabbatical to the beginning of the second sabbatical. According to the [FIU Board of Trustees and the United Faculty of Florida Collective Bargaining Agreement](#), "sabbaticals are not granted as a reward for service," but must demonstrate the faculty member's increased value to the university.

### Competitive Sabbaticals

Sabbaticals for one semester at full pay are **highly competitive**. Thirteen (13) **one-semester, full pay** sabbaticals will be awarded for the 2020-2021 academic year. There will also be 13

sabbaticals for **two semesters at two-thirds pay** available on a competitive basis to tenured faculty. This sabbatical leave is contingent upon a determination by your school or college Dean that the unit can accommodate your absence in the requested semester.

### **Non-Competitive Sabbaticals**

Sabbaticals for **two semesters at half-pay** will be made available to eligible faculty whose applications are deemed to be complete and demonstrate increased value to the university according to the FIU Sabbatical Policy and Procedures.

If you have any questions about the process, please visit [https://academic.fiu.edu/faculty\\_resources.html](https://academic.fiu.edu/faculty_resources.html) or contact [sabbatical@fiu.edu](mailto:sabbatical@fiu.edu) .

