



2020 COACHE Faculty Satisfaction Survey

Faculty Satisfaction **Relative to National Cohort of 110 Institutions** ▲

All Faculty:
Top third in **76%** of measures

Latinx and Black Faculty:
Top third in **92%** of measures

Female Faculty:
Top third in **80%** of measures



Best Aspects of Working at FIU

Quality and Support of Colleagues

Academic Freedom

Diversity

Working at **FIU** ▲

76% are satisfied or strongly satisfied with FIU as a place to work

71% would choose FIU if they had to do it again

Working at **Department** ▲

77% are satisfied or strongly satisfied with their department as a place to work

79% agree or strongly agree that their department is collegial

Working with **Colleagues** ▲

72% are satisfied or strongly satisfied with how well they fit in their department

73% agree or strongly agree that colleagues pitch in when needed

▲ **FIU in top 1 or 2** of peer group of five institutions



Faculty comments from the Survey:

Best Aspects about working at FIU:

The **ability to influence** your work environment, regardless of rank, personality, race, gender, or political belief. There is plenty of room to foster adaptation to a complex work environment and there is enormous respect for people.

On Diversity and Inclusion at FIU:

The environment in FIU is **very welcoming of cultural and racial diversity**.