

# 2020 COACHE Faculty Satisfaction Survey

## DIVERSITY AND INCLUSION

### Overall Satisfaction

Latinx and Black Faculty satisfaction was top for **92%** of measures compared to peer group and cohort.



Female Faculty satisfaction was top for **80%** of measures compared to peer group and cohort. ▲

*Peer Group: 5 selected peer institutions; Cohort: 110 universities participating in COACHE*

### Support and Commitment

**81%** of all faculty agree there is visible leadership for support of diversity. ▲

**85%** of all faculty are aware of the Provost's commitment to faculty DEI through AWED/ADVANCE

**FIU**



**80%** of all faculty agree their colleagues are committed to diversity and inclusion. ▲

**71%** of all faculty are aware of FIU's programs to prepare women for leadership positions

**FIU**

### Hiring and Retention

**61%** of all faculty are aware of FIU's programs to retain underrepresented minority faculty

**FIU**



**59%** of all faculty believe recent search and hiring experiences have been effective in achieving the university's stated diversity goals

**FIU**

▲ **FIU in top 1 or 2** of peer group of five institutions

**FIU** indicates FIU-specific question; no cohort/peer comparison