To: FIU Faculty  
From: Kenneth G. Furton, Provost and Executive Vice President  
Date: October 27, 2014  
Re: New Online System for Faculty Activity Reporting and Evaluations (eFAR)

Academic Affairs is pleased to announce the development of a comprehensive systems solution to record and publicize faculty achievements. The selection of Data180, a provider of web-based systems to support faculty, was based on the work of a faculty focus group comprising representatives across academic units. Data180 will provide and assist in the development and implementation of the Faculty180 software http://www.data180.com/faculty180.php.

Currently faculty activity information is collected in a variety of formats scattered across units, making it difficult to aggregate all the activities of one individual. Faculty180 will provide a central location for faculty to record their achievements and eliminate the need for faculty to enter data that is readily available in existing University systems. With this central location, internal support units can obtain needed information to promote the work and scholarship of our faculty.

In summary, eFAR will provide you with the following conveniences:

1. One place to record activities in teaching, research, creative works, scholarship, service, and awards.
2. Digital curriculum vitae (CV) to use in annual reports, promotion and tenure reviews, academic program reviews and grant submissions.
3. Real time CV updates to personal and departmental websites.
4. Publicize research and teaching activities.
5. Record pre and post imprints in the Library repository.

As part of the implementation efforts, your existing CV information must be entered into the system. In order to minimize the workload for the faculty, this information will be entered centrally from the faculty’s current CV that the college has on file or you will be asked to upload your current CV to a central website. Once the data is entered, we will ask you to verify and confirm its accuracy before posting the information.

eFAR will be available for your use by Spring 2015. At that point, you can assess the portal to build upon the uploaded CV information to complete activity reports/annual evaluations for 2014-15. eFAR will also be used for Tenure and Promotion, Third Year Review and Sustained Performance processes by Spring 2016. The system will replace any current online activity reporting systems that may exist in the colleges.

We will keep you informed as we develop the system. More information is available at provost.fiu.edu/eFAR.

Thank you for your attention and participation.